

# MERIDIAN LIBRARY DISTRICT

ANNUAL REPORT

OCTOBER 1, 2016 - SEPTEMBER 30, 2017



# LETTER FROM THE DIRECTOR

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2017 was a fantastic year for Meridian Library District. Though the bond measure to build two branch libraries didn't pass in the fall of 2016, our staff continued to turn outward and expand their definitions of learning and community service, engaging more citizens than ever in our educational and community programs. A few highlights this year were:

- We adjusted our programming strategy to leverage existing resources and community interest, resulting in more unique and larger events. We also branched out with new programs such as the Human Library and responded to current events with the Solar Eclipse party.
- We invested in significant technology equipment and infrastructure upgrades including network cabling and equipment that provides a more stable, high-speed internet connection in all locations over public computers and WiFi.
- We stayed true to our commitment of improving internal operations; revised and updated our library's Strategic Plan; and developed more robust staff training programs.
- We expanded our space with creative uses in many ways, the most notable perhaps is turning the Children's Conference Room into a dedicated space for tweens each day after school.

In the coming year, we'll continue chipping away at our long-range plans for expanding MLD service locations and looking for creative opportunities in the absence of capital funding. Our most exciting immediate project is to repurpose a shipping container for a Tiny Library at The Hill in South Meridian - watch for that to open by summer of 2018.

Each and every day, thousands of people use our three branches and 24/7 virtual branch through our website and digital collections. We're honored (and eager) to find the right resources to meet the needs of each and every one of our patrons as we work to fulfill our mission to enrich lives, ignite curiosity, and cultivate connections.



A handwritten signature in cursive script that reads "Gretchen Caserotti".

**GRETCHEN CASEROTTI**

Library Director

# MLD MISSION AND VALUES

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## MISSION

Support our community by enriching lives, igniting curiosity, and cultivating connections.

## VALUES

Empathy – We treat our members and colleagues with patience, compassion, and respect.

Pro-Knowledge – We are committed to lifelong learning. We give you access to the things you want and will help you find what you want to know.

Extraordinary – We strive for excellence in all areas and seek to exceed expectations. We do this by creating a culture of "yes" and demonstrating flexibility.

Relationships – We are a meeting place for the people of Meridian. We help make meaningful connections with our community.



# A LITTLE ABOUT US

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Started by the Occident Club in 1924 and voted by the citizens of Meridian to form a library district on August 27, 1974, today there are 3 brick and mortar library branches, 2 bookmobiles, nearly 100 employees, over 80 programs a week, and half a million visitors through the district's doors in 2017.

In the current Information Age, millions of stories and infinite resources are available at the tap of a finger. Meridian Library District is perfectly positioned to cultivate a community of readers by teaching and supporting digital literacy skills in addition to our traditional literacy building efforts. Today, citizens can borrow a beautifully illustrated picture book in person or on their mobile device - as Meridian grows and changes, so too, does MLD.



# FINANCIAL SUMMARY AND STATISTICS

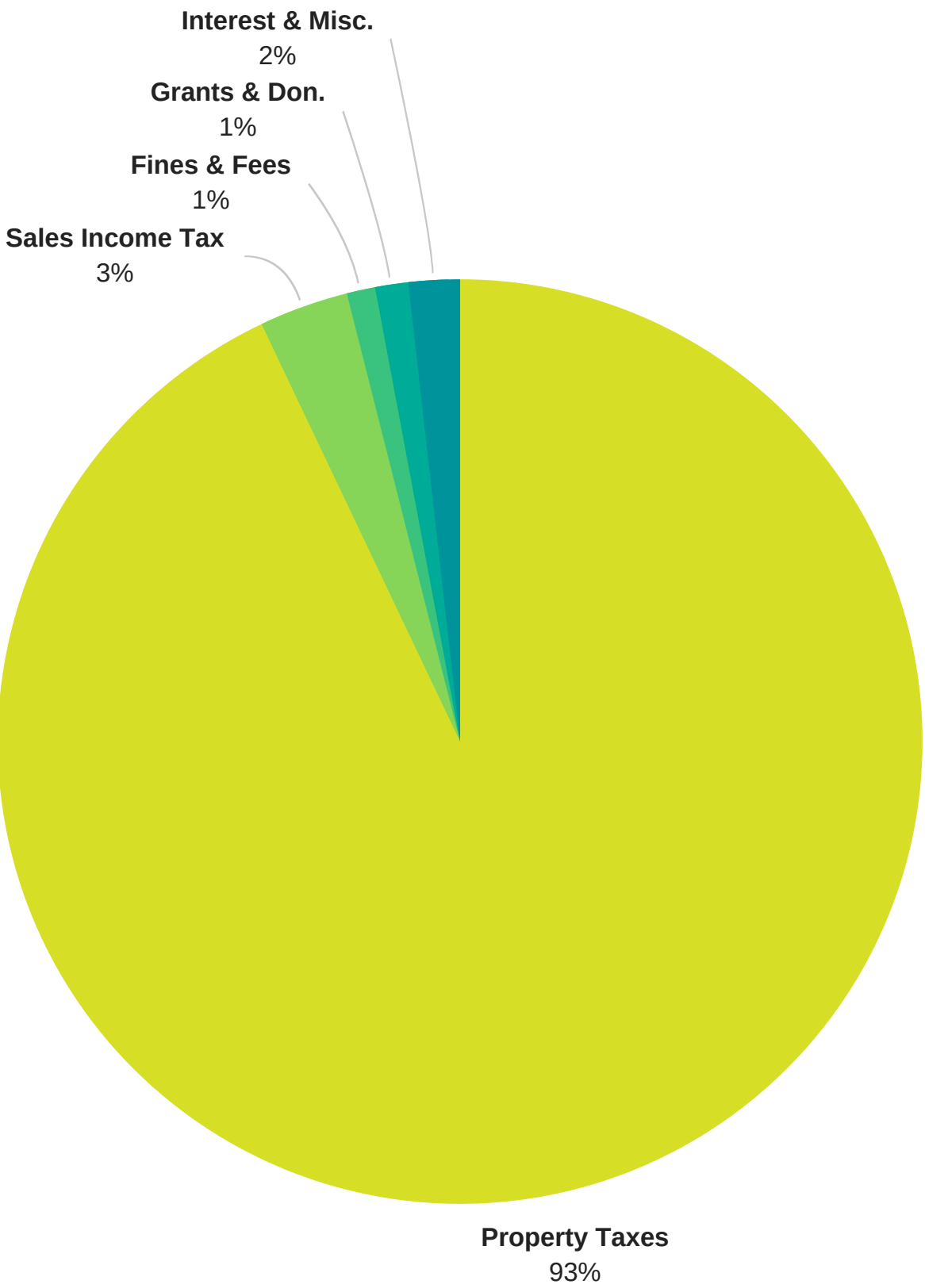
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- Population of library district: 105,940
- Registered card holders in district: 50,772
- Non-resident card holders: 226
- Annual budget: \$4.8 million
- Unique visits to branches: 467,714
- Youth impact programs: 2,528
- Youth program attendance: 118,834
- Adult impact programs: 715
- Adult program attendance: 9,053
- We added **19,222** items to the collection for a total of **184,024** items which were checked out **1.5 million** times.



# FINANCIAL SUMMARY AND STATISTICS

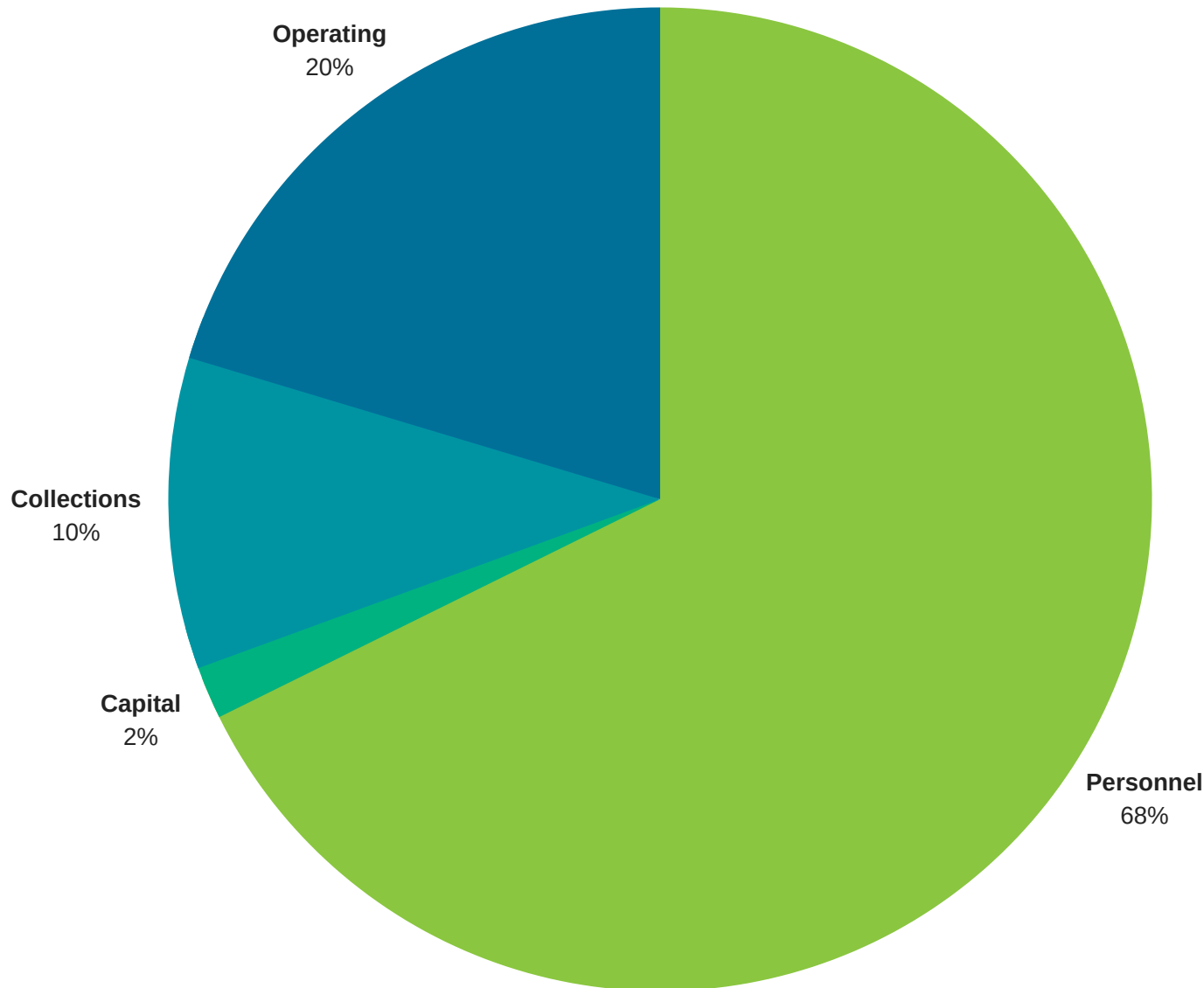
| REVENUE                   | BUDGET      | ACTUAL      |
|---------------------------|-------------|-------------|
| • Property Taxes          | \$4,410,810 | \$4,494,121 |
| • Sales Tax Income        | \$132,000   | \$151,051   |
| • Fines & Fees            | \$62,500    | \$48,030    |
| • Grants & Donations      | \$28,585    | \$55,856    |
| • Interest & Misc. Income | \$29,613    | \$86,698    |
| • Total Revenue           | \$4,663,508 | \$4,835,756 |



# FINANCIAL SUMMARY AND STATISTICS

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| <b>EXPENSES</b>  | <b>BUDGET</b> | <b>ACTUAL</b> |
|------------------|---------------|---------------|
| • Personnel      | \$3,281,816   | \$3,084,103   |
| • Capital        | \$107,969     | \$78,508      |
| • Collections    | \$457,900     | \$465,837     |
| • Operating      | \$815,823     | \$937,365     |
| • Total Expenses | \$4,663,508   | \$4,565,813   |



# SIGNIFICANT ACCOMPLISHMENTS

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**Justin Prescott**, Community Librarian, received his Master's in Library Science from the University of Texas. **Jennifer Liebig**, Teen Specialist, was appointed to the LiLAC Leadership Advisory Committee by State Librarian, Ann Joslin. **Skye Corey**, Youth Services Librarian, was appointed to the American Library Association's division for service to children (ALSC) Notable Children's Books Committee. **Barbra Hendricks**, Program Specialist - Youth Services, completed her Library Support Staff Certification Program. **Travis Porter**, Silverstone Branch Manager, graduated the Meridian Chamber of Commerce's Leadership Meridian program. **Macey Snelson**, Communications & Marketing Specialist, was accepted and graduated in the first one year Leadership Meridian Class. Macey was appointed to the Planning Committee for the next Leadership class. **Laura Abbott**, Youth Services Manager, was accepted to the Meridian Chamber of Commerce's Leadership Meridian program. **Nick Grove**, Tech Library Supervisor, was elected as the President of the Meridian Downtown Business Association. **Alex Johnatakis**, Tech Library Assistant, was invited to join the Idaho Virtual Reality Council in Boise. **Megan Egbert**, District Programs Manager, served as the Chair of the Managing Children's Services Committee for the Association of Library Services to Children (ALSC). **Amanda Berardinelli**, Program Specialist - Public Services, was awarded the Paraprofessional of the Year Award by the Idaho Library Association.

The staff at Meridian Library are highly respected in the field, both in the state of Idaho and nationally, they have a growing reputation. Their passion for their work shows in both the impact they make with the individuals in the community as well as on the profession.

